

**Press Information Bureau  
Government of India  
Ministry of Personnel, Public Grievances & Pensions**

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21-July-2016 15:12 IST

**Reservation in promotion for differently-abled people**

Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 (PWD Act, 1995) mandates every appropriate Government to appoint in every establishment such percentage of vacancies not less than 3% of persons with disability of which 1% each shall be reserved for persons suffering from:

- (i) Blindness or low vision;
- (ii) Hearing impairment and
- (iii) Locomotor disability or cerebral palsy in the posts identified for each disability

During the period from 01/04/2015 to 14/07/2016, the Office of Chief Commissioner for Persons with Disabilities has received 101 grievances/complaints from persons with disabilities in respect of issues relating to promotion/fixation of seniority in their respective departments/organisations.

Section 47 (2) of the PWD Act, 1995 which is in force, provides that “no promotion shall be denied to a person merely on the ground of his disability”. Chief Commissioner for Persons with Disabilities takes steps to safeguard the rights and facilities made available to persons with disabilities under PWD Act, 1995 on receipt of any complaint or on its own motion.

This was stated by the Minister of State for Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister’s Office Dr. Jitendra Singh in a written reply to a question by Shri C.P.Narayanan in the Rajya Sabha today.

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KSD/NK/PK/RS-499